



Present

# ***Gender, Culture and Values***

## ***A webinar panel discussion***

featuring

**Tina Debos**

Director, Diversity & Inclusion

Intact Financial Corporation

**Trevor  
McIntosh**

Head of Talent & Culture

Zensurance

**Reilly  
Vamplew**

Workforce Management  
Specialist  
Wawanesa Mutual Insurance  
Company

Culture in the workplace means more than having a party-planning committee; it means providing staff with a safe and inclusive environment where they can be engaged and productive. Join us in this moderated discussion and learn about gender equality, workplace practices and culture, talent acquisition and aligning strategy with values.

Date: Tuesday, November 10, 2020

Time: 9:30 am

**Free Webinar: via Zoom meeting**

Link to be provided upon registration

Pending 1 Hour RIBO Credit for those in virtual attendance

**To register please contact Andrea Raspa:**  
**[salesupport@ibtr.org](mailto:salesupport@ibtr.org) or (647) 244-5798**